

People on the move



Fiona Miller

The Border to Coast Pensions Partnership (BCPP) has announced the appointment of Fiona Miller as chief operating officer.

Miller, who will take up the role from January 2018, joins from Cumbria County Council, where she managed the £2.5bn local government pension scheme, as well as the treasury, accounting and insurance functions.

She has more than 25 years' experience in finance across the public and private sectors and has been the driving force behind shaping the BCPP response to the government's pooling agenda over the past two years. Miller will report to CEO Rachel Ehwel and her responsibilities will include BCPP's financial strategy, as well as oversight of middle and back office for the new money manager. Together they hope to build a skilled team of around 70 investment and support staff based in a Leeds city centre office, and seek Financial Conduct Authority registration.



Mark Barlow

Xafinity has hired Mark Barlow to grow its pension business. Barlow joins from PwC where he was an actuary specialising in pension scheme liabilities. He has over

14 years' experience in the pensions sector, having worked in pensions at RBS and has experience of working in-house on secondment to large clients. He will be based in Xafinity's Leeds office and will aid scheme members with their pension freedom options.



Darren Howarth

Mitchell Consulting has appointed Darren Howarth as associate director. The appointment of Howarth will also extend Mitchell

Consulting Actuaries' sister company 2020 Trustees. He has served as a qualified actuary for over 15 years and has more than 20 years' experience in the pensions industry. Howarth joins from Conduent, where he was most recently a scheme actuary and head of the Manchester office.



Anthony Rafferty

Origo has appointed Anthony Rafferty as its new managing director. Rafferty will succeed Paul Pettitt in March 2018. He joins the firm from Aviva on 1

January, embarking on a two month handover period. Rafferty is currently head of proposition, consumer platform at Aviva and has served in a number of senior strategy, proposition and marketing roles across pensions, investments and banking in the past 20 years.



Andrew Ramsbottom

Selectapension has appointed Andrew Ramsbottom as head of external sales. He joins from O&M where he worked for nine years. Ramsbottom began

his career at NatWest Bank as its youngest IFA in the bank's financial services sector. Following this he served in a number of senior sales and marketing roles within the group for a total of 15 years. Prior to joining O&M, he set up a specialist consultancy specialising in UK financial services.



Hugh Creasy

Capital Cranfield has hired Hugh Creasy as a professional trustee to strengthen its presence in the north of England. Creasy joined the firm on 30 October and will be based in Yorkshire.

He has served as a consulting actuary for 25 years, and has spent the past 11 at Xafinity. Creasy specialises in understanding financial risk and how it can be addressed effectively through investment strategy, as well as pension scheme management.



Anna Copestake

ARC Pensions Law has announced the promotion of Anna Copestake to partner. Copestake was previously senior associate and assumed the new position on 1 November 2017. Copestake joined ARC Pensions Law from Sackers in 2016, where she was also a senior associate, and has extensive experience in relation to defined contribution pension arrangements.

In addition, she currently chairs the Pensions and Lifetime Savings Association's legal panel and is a member of both the Security of Assets Working Party and the Investment Committee of the Association of Pension Lawyers.

Founding partner, Anna Rogers, commented: "It's exciting to be promoting a talented and dynamic young lawyer like Anna from within the firm." Copestake added: "I'm really pleased to be invited to join the Partnership at ARC. It's a great firm with a distinctive culture and a great ethos. I feel I'm in an excellent position to do the best for our clients here."